

Document for Agenda Item 6: To consider fixing of the remuneration of directors for the year 2026

The Board of Meeting No. 1/ 2026 considered the remuneration of directors recommended the same rate of last year is appropriate due to the subsidiary company still have loss from the operation. So the remuneration is still the same rate as year 2025 as follow:

- Directors Baht 7,000/month
- Audit Committee Baht 6,500/meeting
- Bonus will be paid based on the Company performance

The Board of Directors had considered the directors' remuneration as recommended by the Remuneration Committee which had carefully considered the matter by taking into consideration the suitability and various factors. Therefore, the Meeting was proposed to determine the remuneration of directors as follow;

The remuneration of directors for the year 2026

Meeting allowance for Directors amount of Baht 7,000/month

Meeting allowance for Audit Committee amount of Baht 6,500/meeting

Bonus of directors for the year 2026 based on the Company performance

Summary Remuneration for the year 2025, 2024 and 2023

Unit: Baht

Remuneration	2025		2024		2023	
	No. of director	Amount	No. of director	Amount	No. of director	Amount
Meeting allowance	3	349,500	3	388,500	3	343,000
Bonus	3	31,500	3	63,000	3	39,620
Total		381,000		451,500		382,620

Foreign directors do not receive meeting allowances and the directors do not receive any other benefit than those specified above.