




**Document for Agenda Item 5: Profiles of the nominated directors of the Company to replace the directors who retire by rotation**

<b>Name</b> <b>Current Position</b>  <b>Age</b> <b>Nationality</b>	Mr. Sumitr Kanjanampa Chairman of Audit Committee, Audit Committee, Director and Independent Directors 72 years Thai	
<b>Education/Training Program</b>	- Bachelor of Laws Program, Sukhothai Thammathirat Open University - Director Accreditation Program training (DAP) No. 7/2004 in 2004, Thai Institute of Directors Association (IOD)	
<b>No. of year in the position</b>	23 years ( in position since December 22, 2003)	
<b>Shares holding Proportion (31 December 2025)</b>	- None -	
<b>The position in other listed company</b>	- None -	
<b>The position in other non-listed company</b>	- None -	
<b>Positions in businesses that compete with/related to the Company's business that may cause conflicts of interest</b>	- None -	
<b>Work experiences</b>	2003 - Current Chairman of Audit Committee, Director and Independent Directors, S. Pack & Print Public Company Limited 2012 - 2015 Director, Songkhla Provincial Industry Office Healthy organization Manager, Songkhla Provincial Industry Office 2011 - 2012 Committee, of Business Council IMT-GT 2005 - 2011 Commercial Banking Manager, District office, TMB Bank Public Co.,Ltd. 1979 - 2005 Head of SME business center, Region and Hatyai DBS Thai Danu Bank Public Company Limited	
<b>Agenda which has interest in the Shareholder's meeting</b>	Agenda Item 5 The directors in replacement of those retiring by rotation	
<b>Meeting Attendance in the year 2025</b>	Board of Directors' Meeting 5/5 (100%) Annual General Meeting of Shareholders 1/1 (100%) Audit Committee's Meeting 5/5 (100%)	

**Document for Agenda Item 5: Profiles of the nominated directors of the Company to replace the directors who retire by rotation**

<b>Name</b> <b>Current Position</b> <b>Age</b> <b>Nationality</b>	Mr. Akio Hesebe Chairman and Director 63 years Japan	
<b>Education/Training Program</b>	Bachelor of Arts, Keio University, Faculty of Economics	
<b>No. of year in the position</b>	2 years ( in position since March 07, 2024)	
<b>Shares holding Proportion (31 December 2025)</b>	- None -	
<b>The position in other listed company</b>	- None -	
<b>The position in other non-listed company</b>	Director and Executive Officer, Oji Holdings Corporation President, Oji Industrial Materials Management Co., Ltd.	
<b>Positions in businesses that compete with/related to the Company's business that may cause conflicts of interest</b>	- None -	
<b>Work experiences</b>	2024 - Current: President, Oji Industrial Materials Management Co., Ltd. 2022 - Current: Director and Executive Officer, Oji Holdings Corporation 2019 -2022: Executive Officer, Oji Industrial Materials Management Co., Ltd. and Corporate Officer, Oji Holdings Corporation 2018 - 2019: Director, Oji Industrial Materials Management Co., Ltd.	
<b>Agenda which has interest in the Shareholder's meeting</b>	Agenda Item 5: The directors in replacement of those retiring by rotation	
<b>Meeting Attendance in the year 2025</b>	Board of Directors' Meeting 4/5 (80%) Annual General Meeting of Shareholders 1/1 (100%)	

**Document for Agenda Item 5: Profiles of the nominated directors of the Company to replace the directors who retire by rotation**

<b>Name</b> <b>Current Position</b> <b>Age</b> <b>Nationality</b>	Mr. Atsushi Endo Director, Executive Director and CFO 43 years Japan	
<b>Education/Training Program</b>	Master of Business Administration, Aoyama Gakuin University, Tokyo - Director Accreditation Program training (DAP) No. 234/2025 in 2025, Thai Institute of Directors Association (IOD) - CFO's Orientation course (English version) 2025	
<b>No. of year in the position</b>	1 year ( in position since February 28, 2025)	
<b>Shares holding Proportion (31 December 2025)</b>	- None -	
<b>The position in other listed company</b>	- None -	
<b>The position in other non-listed company</b>	Director, Sahakij Packaging Co., Ltd.	
<b>Positions in businesses that compete with/related to the Company's business that may cause conflicts of interest</b>	- None -	
<b>Work experiences</b>	2025 - Current : Director, S.Pack and Print PCL., Thailand 2025 - Current: Director, Sahakij Packaging Co., Ltd. 2021 - 2025 : Oji Asia Packaging Sdn Bhd-Business Planning 2019- 2021: Oji Management Office Inc. – Manager	
<b>Agenda which has interest in the Shareholder's meeting</b>	Agenda Item 5: The directors in replacement of those retiring by rotation	
<b>Meeting Attendance in the year 2025</b>	Board of Directors' Meeting 3/3 (100%) (in position since February 28, 2025) Annual General Meeting of Shareholders 1/1 (100%)	